

17th September 2025

Dear Parent/Carer

Director Position – Voluntary Vacancy

Hatton Academies Trust is an inclusive organisation and the Board of Directors represents the interests and concerns of all the schools in the Multi Academy Trust. Directors use their expertise to help the schools to deliver their statutory responsibilities and provide the best outcomes for students. The key principles and personal attributes that underpin the values and work of a Trust Director accompanies this email.

The Board is looking to expand and currently has voluntary vacancies for Parent Directors. The skills we are particularly looking for are:

- Marketing & Communications / Public Relations
- HR
- Social Care or Medical

The role of the Directors is to set the strategic direction of the Multi-Academy Trust along with the senior leaders and other stakeholders, to provide challenge and support to strive for the best outcomes for all children and to ensure financial probity. You can find further details about the strategic direction of the Trust by visiting the website - [Trust Strategy 2025-2029 | Hatton Academies Trust](#)

This involves receiving reports from the CEO and the Director of Finance and Operations in considering courses of action that will benefit the students across all schools in the Trust. Directors also oversee the policies and procedures that ensure the legal compliance and the safeguarding of all the children in the Multi Academy Trust.

Individual Directors can bring the benefit of their life and work experience to the role. Meetings are held each half-term for approximately two hours and these usually take place in the evening.

Applications are welcomed from anyone with a commitment to the schools in the MAT particularly parents/carers of children within our academies who can bring any relevant expertise to the Board. The Board is particularly keen to try and strengthen the diversity of its membership so it better reflects the makeup of our student population.

The enclosed Eligibility and Disqualifications sheet summarises the circumstances under which someone cannot serve as a Parent Director. Nominations must be from parents, or individuals exercising parental responsibility of a child at one of the academies in the Trust.

If you are interested in applying for a Director role, please complete the application form which accompanies this email or can be downloaded from our website: www.hattonacademiestrust.org.uk.

Your application should be sent to the Chair of the Board by Wednesday 1st October 2025 c/o Debbie Felce at Hatton Academies Trust, Orchard House, 79 Gold Street, Wellingborough, Northants, NN8 4EQ or by email: felced@hattonacademiestrust.org.uk.

If there are more applications than vacancies, an election will be by secret ballot. If that is necessary, voting papers will be sent to all parents together with details of the ballot procedure.

In order to have a clear picture of the contribution that shortlisted candidates could make to the Board of Directors, a short interview with the Chair of the Board will be scheduled to talk about the role and the expertise they can bring to the Board.

Yours Sincerely



William Thallon
Chair of the Board of Directors