

13th May 2021

Dear Parent/Carer

Director Position – Voluntary Vacancy

Hatton Academies Trust is an inclusive organisation and the Board of Directors represents the interests and concerns of all the schools in the Multi Academy Trust. Directors use their expertise to help the schools to deliver their statutory responsibilities and provide the best outcomes for students.

The Board is looking to expand and currently has voluntary vacancies for Parent Directors. The skills we are particularly looking for are:

- Educational Improvement
- Legal Processes
- Marketing & Communications / Public Relations
- Health and Social Care

The role of the Directors is to set the strategic direction of the Multi-Academy Trust along with the senior leaders and other stakeholders, to provide challenge and support to strive for the best outcomes for all children and to ensure financial probity. You can find further details about the strategic direction of the Trust by visiting the website - [Trust Strategy 2020-2024 | Hatton Academies Trust](#)

This involves receiving reports from the CEO and the Director of Finance and Operations in considering courses of action that will benefit the students across all schools in the Trust. Directors also oversee the policies and procedures that ensure the legal compliance and the safeguarding of all the children in the Multi Academy Trust.

Individual Directors can bring the benefit of their life and work experience to the role. Meetings are held each half-term for approximately two hours and these may be either in the evening or morning.

Applications are welcomed from anyone with a commitment to the schools in the MAT particularly parents/carers of children within our Academies who can bring any relevant expertise to the Board. The Board is particularly keen to try and strengthen the diversity of its membership so it better reflects the makeup of our student population.

The enclosed sheet summarises the circumstances under which someone cannot serve as a Parent Director. Nominations must be from parents, or individuals exercising parental responsibility, of a child at the academy/one of the academies in the trust.

If you are interested in applying for a Directors role, please complete the application form which accompanies this email or can be downloaded from our website: www.hattonacademiestrust.org.uk.

Your application should be sent to the Chair of Directors by Thursday 27th May 2021 c/o Debbie Felce at Hatton Academies Trust, Orchard House, 79 Gold Street, Wellingborough, Northants, NN8 4EQ or by email: felced@hattonacademiestrust.org.uk

If there are more applications than vacancies, an election will be by secret ballot. If that is necessary, voting papers will be sent to all parents together with details of the ballot procedure.

In order to have a clear picture of the contribution that shortlisted candidates could make to the Board of Directors, a short interview with the Chair of the Board will be scheduled to talk about the role and the expertise they can bring to the Board.

Yours Sincerely



William Thallon
Chair of the Board of Directors

Academies: qualifications and disqualifications to serve as an Academy Director

A person must be aged 18 or over at the date of their election or appointment. No current pupil of one of the academies in the trust shall be a Director.

A person shall be disqualified from holding office or continuing to hold office as Director if:

- s/he becomes incapable by reason of illness or injury of managing or administering his own affairs;
- s/he is absent without the permission of the Directors from all their meetings held within a period of six months, and the Directors resolve that his office be vacated;
- s/he has been declared bankrupt and/or his estate has been seized from his possession for the benefit of his creditors and the declaration or seizure has not been discharged, annulled or reduced; or
- s/he is the subject of a bankruptcy restrictions order or an interim order;
- s/he is subject to a disqualification order or a disqualification undertaking under the Company Directors Disqualification Act 1986; or
- s/he is subject to an order made under section 429(2)(b) of the Insolvency Act 1986 (failure to pay under county court administration order);
- s/he ceases to be a Director by virtue of any provision in the Companies Act 2006;
- s/he is disqualified from acting as a Director by virtue of section 178 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision); or
- s/he is otherwise found to be unsuitable by the Secretary of State;
- s/he has been removed from the office of charity trustee or trustee for a charity by an order made by the Charity Commission or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity for which he was responsible; or to which he was privy; or which he, by his conduct, contributed to or facilitated;
- s/he has, at any time, been convicted of any criminal offence, excluding any that have been spent under the Rehabilitation of Offenders Act 1974 as amended, and excluding any offence for which the maximum sentence is a fine or a lesser sentence except where a person has been convicted of any offence which falls under section 178 of the Charities Act 2011;
- s/he has not provided to the Chair of the Board a criminal records certificate at an enhanced disclosure level under section 113B of the Police Act 1997.