

Hatton Academies Trust Public Sector Equality Duty

Information About Our Employees

Hatton Academies Trust employs more than 150 employees and are therefore required to publish information about our workforce. This information aims to provide a profile of our workforce, as well as our employment practices and achievements.

As of February 2019, the Trust employs 314 staff. Our staff are employed in the following main groups/locations:

	Teaching Staff	Support Staff
Hatton Academies Trust	2	17
Sir Christopher Hatton Academy	79	70
Oakway Academy	36	46
Victoria Primary Academy	18	34
Ecton Village Primary Academy	6	6
Total Staff	141	173

Age:

Age	Under 21	21-30	31-40	41-50	51-60	61-70	71-79	Over 80
Number	2	63	80	89	51	26	3	0
%	0.06%	20.06%	25.47%	28.34%	16.24%	8.28%	0.95%	0.00%

Gender:

	Total	% of all staff
Female	248	78.98%
Male	66	21.02%

Disability:

	Number	% of all staff
Disabled	3	0.95%
Not Disabled	235	74.84%
Not Given / Known	76	24.20%

Ethnicity:

	Number	% of Staff
Any other ethnic background	2	0.63%
Asian or Asian British, Any other Asian Background	1	0.31%
Asian or Asian British, Bangladeshi	2	0.63%
Asian or Asian British, Indian	7	2.22%
Asian or Asian British, Pakistani	3	0.95%
Black or Black British, African	4	1.27%
Black or Black British, Any other Black background	4	1.27%
Black or Black British, Caribbean	2	0.63%
Chinese	2	0.63%
Mixed White and Asian	2	0.63%
Mixed, any other mixed background	1	0.31%
Mixed, White and Black African	1	0.31%
Mixed, White and Black Caribbean	2	0.63%
White, any other White Background	14	4.45%
White, British	261	83.12%
White, Irish	3	0.95%
Not Obtained	2	0.63%
Did not wish to be recorded	1	0.31%

Religion:-

	Number	% of Staff
Christian	102	32.48%
Hindu	4	1.27%
Muslim	6	1.91%
Roman Catholic	4	1.27%
Other Religion	4	1.27%
No Religion	90	28.66%
Not Collected	87	27.7%
Refused	17	5.41%