

HATTON ACADEMIES TRUST PERSON SPECIFICATION

Second in Mathematics at Sir Christopher Hatton Academy

| CRITERIA | ESSENTIAL | DESIRABLE | ASSESSMENT |
|---|---|--------------------|--|
| Qualifications & Training <ul style="list-style-type: none"> • Qualified Teacher Status • Good Honours degree in related subject | ✓ ✓ | | 1 and 3 1 and 3 |
| Experience <ul style="list-style-type: none"> • Teaching experience in Mathematics at Key Stage 3-4 • Teaching experience in Mathematics at Key Stage 5 • Previous leadership experience | ✓ | ✓ ✓ | 1, 2 and 3 1, 2 and 3 1, 2 and 3 |
| Skills & Knowledge <ul style="list-style-type: none"> • Able to communicate effectively, orally and in writing • Able to demonstrate effective planning and teaching skills • Able to present confidently to a large group of students • Able to work with others to achieve common goals • Able to use / analyse assessment data systems to raise standards • Able to provide clear direction and to inspire, motivate and enthuse others • Confident in own ability to be effective and to take on challenges • Good ICT skills (in Microsoft Word/Excel) • Able to form good working relationships with all staff and students • Effective behaviour management • Able to support staff and students in maintaining high standards | ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ | | 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 1 and 2 |

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| <ul style="list-style-type: none"> • Up to date awareness of the National Curriculum and specifically within their individual specialism | ✓ | | 1 and 2 |
| <ul style="list-style-type: none"> • Efficient and effective administrative, organisational and personal management skills | ✓ | | 1 and 2 |
| <p>Personal Attributes</p> <ul style="list-style-type: none"> • Able to motivate others and to adopt a positive approach to education • Energy, enthusiasm and perseverance • Reliability and integrity • Good interpersonal skills • Positive commitment to individual personal development • Capacity to work hard, under pressure, to meet deadlines • A good record of attendance during the last three years • Adaptable and amenable with respect to working practices • Ability to work independently and be a team player • Suitable to work with Children | ✓ | | 1 and 2 |
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| <p>Equal Opportunities</p> <ul style="list-style-type: none"> • Understanding of equal opportunities issues and an ability to demonstrate strategies to challenge discrimination and prejudice • A commitment to inclusive education | ✓ | | 2 and 3 |
| | ✓ | | 2 |
| <p>Health and Safety & Safeguarding</p> <ul style="list-style-type: none"> • An understanding of health and safety issues • A clear understanding of Safeguarding responsibilities & requirements | ✓ | | 2 and 3 |
| | ✓ | | 2 |

1 - Application Form

2 – Interview

3 - Documentary Evidence

Hatton Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment